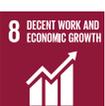


# OUR COMMITMENT TO A MORE SUSTAINABLE WORLD

SDG	How we contribute	Quantifying our contribution	
	<ul style="list-style-type: none"> <li>We provide direct and indirect employment opportunities around the world with a commitment to maximize the use of local resources whenever possible by drawing local people into our company and developing their skills.</li> <li>We consistently rank amongst the top quartile of employers by annual compensation in each of our communities.</li> </ul>	<p><b>3,147</b> Employees in 2019 with proportionate contribution from Fertil</p>	<p><b>100%</b> Top quartile in compensation across our communities, well above livable wage levels</p>
	<ul style="list-style-type: none"> <li>Our nitrogen fertilizers allow farmers to increase crop yields and improve food quality, resulting in improved food availability and improved diets.</li> <li>Community engagement with local charities to improve access to STEM education, healthcare, and farmer education to improve food security.</li> </ul>	<p><b>8.9MT</b> Nitrogen fertilizers sold in 2019</p>	<p><b>60</b> Countries reached in 2019</p>
	<ul style="list-style-type: none"> <li>Our sustainable fuel solutions portfolio, which includes ammonia, methanol, bio-methanol, and DEF, provides sustainable clean fuel alternatives that can be used to significantly reduce GHG emissions versus conventional fuels.</li> </ul>	<p><b>2.7MT</b> Greener fuel solutions sold in 2019 Sales volumes include methanol, bio-methanol, DEF, and green ammonia</p>	<p><b>60%</b> GHG savings when bio-methanol is used as fuel versus gasoline</p>
	<ul style="list-style-type: none"> <li>Distribution of economic growth ensures the financial wellbeing of employees and the communities in which we operate.</li> <li>Good workplace practices as described in our Code of Conduct and other policies promotes a safe and encouraging workplace, diversity, and equal opportunity.</li> </ul>	<p><b>0.16</b> LTIR performance is <b>52%</b> better than industry peers as reported by IFA</p>	<p><b>\$2.65BN</b> Economic value distributed in 2019</p>
 	<ul style="list-style-type: none"> <li>We strictly maintain safe, environmentally responsible production sites that aim to protect local environments and ensure safe communities.</li> <li>We invest in maintaining state-of-the-art production facilities with best-in-class technologies.</li> </ul>	<p><b>10%</b> Improvement in energy intensity since 2016</p>	<p><b>\$270M</b> Invested in capex in 2019</p>
   	<ul style="list-style-type: none"> <li>Our investment in maintaining state-of-the-art production facilities, coupled with the positive impact of our sustainable fuels portfolio, allows us to minimize our emissions and consequently our impact on climate change.</li> <li>Our commitment to educate farmers on nutrient stewardship allows them to maximize yields through optimal fertilizer application. This in turn reduces soil nutrient loss, protects from deforestation, and minimizes runoff to groundwater.</li> </ul>	<p><b>3%</b> Improvement in GHG intensity since 2016</p> <p><b>52%</b> Lower NOx emissions than the global average</p>	<p><b>91%</b> Lower N<sub>2</sub>O emissions than the global average</p> <p><b>75%</b> Lower CAN CO<sub>2</sub> footprint than the industry average</p>