



BOARD ROTATION SCHEDULE

Name	Date of first appointment	End of current term	Final Retirement Max. 8 (12) years
Nassef Sawiris	16 January 2013	2024	n.a.
Ahmed El-Hoshy	17 June 2020	2024	n.a.
Hassan Badrawi	24 May 2018	2024	n.a.
Maud de Vries	1 June 2019	2024	n.a.
Michael Bennett	25 January 2013	2023	2021(25)
Sipko Schat	9 December 2013	2024	2022(26)
Jérôme Guiraud	26 June 2014	2024	2022(26)
Robert Jan van de Kraats	26 June 2014	2024	2022(26)
Greg Heckman	10 June 2015	2024	2023(27)
Anja Montijn	28 June 2016	2024	2024(28)
Dod Fraser	29 May 2019	2024	2027(31)
David Welch	29 May 2019	2024	2027(31)
Heike van de Kerkhof	20 October 2020	2024	2028(32)