

OUR COMMITMENT TO A SUSTAINABLE WORLD

Driving decarbonization with a focus on sustainable value creation and contributing to the UN Sustainable Development Goals (SDGs)

| | What we do | Quantifying our contribution | | |
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| Feeding the world and providing global employment opportunities | <ul style="list-style-type: none"> Our nitrogen fertilizers allow farmers to increase crop yields and improve food quality, resulting in improved food availability and improved diets. Providing direct and indirect employment opportunities with commitment to maximize local employment and developing their skills. ~70% of our employees are employed in MENA, and we consistently rank in the top quartile of annual compensation across our locations. Good workplace practices as described in our Code of Conduct and other policies promotes a safe and encouraging workplace, diversity, and equal opportunity. | 100% Top quartile compensation at all locations | 12MT Nitrogen fertilizers sold in 2020 |  |
| Producing green fuel solutions to drive the energy transition | <ul style="list-style-type: none"> Our fuel solutions provide clean alternatives to significantly reduce GHG emissions by 60% versus conventional fuels. Strong midstream and downstream contribution to decarbonization through promoting the use of green/blue ammonia and methanol as a hydrogen carrier, clean fuel, and decarbonized input for downstream industrial processes. | #1 Global bio-methanol producer | 3MT Cleaner fuel solutions sold in 2020 (methanol, bio-methanol, DEF, green ammonia) |  |
| Minimizing environmental impact through nutrient and product stewardship | <ul style="list-style-type: none"> Maintain safe, environmentally responsible production sites that aim to protect local environments and ensure safe communities. Commitment to educate farmers on nutrient stewardship allows them to maximize yields through optimal fertilizer application. This reduces soil nutrient loss, protects from deforestation, and minimizes runoff to groundwater. | 112K Our digital resources reached over 112,000 users in 2020 | 44% Lower CAN CO ₂ footprint than the European average |  |
| Continuously invest in best-in-class technologies and operational excellence | <ul style="list-style-type: none"> Maintaining state-of-the-art production facilities, coupled with the positive impact of our sustainable fuels portfolio, allows us to minimize our emissions and consequently reduce our impact on climate change. Our water management processes implement best available technologies wherever possible to reduce our water use and maximize reuse and recycling of water in our production processes to minimize our water discharge and our need for fresh water. | 2.26 GHG intensity in 2020 | 1.51 Water consumption intensity in 2020 |  |